

# EXAMINATIONS COUNCIL OF ESWATINI Junior Certificate Examination

Paper 2		0	ctober/November 2022 1 hour 45 minutes
BUSINESS S	STUDIES		521/02
CENTRE NUMBER		CANDIDATE NUMBER	
CANDIDATE NAME			

#### **READ THESE INSTRUCTIONS FIRST**

- 1. Write your name, Centre number and candidate number in the spaces provided.
- **2.** Answer **all** questions.
- 3. Write your answers using **blue** or **black** pen in the spaces provided.
- **4.** Marks are given in [ ] at the end of each question or part question.
- **5.** Special attention must be paid to legibility and neatness.
- **6.** Name(s) of businesses/persons used in this paper are fictitious.
- 7. You may use a calculator.

For Examiner's use		
1.		
2.		
3.		
4.		
TOTAL		

This document consists of **10** printed pages and **2** blank pages.

#### **BABY VERGZ PTY LTD**

Baby Vergz Ltd is a company that produces a range of baby vegetables including baby onions, baby tomatoes, baby carrots and baby beetroots. The shareholders bought the company from the government. Baby Vergz Ltd has a large production facility with two hundred workers employed under three departments namely: farming, packaging and administration.

The company has recently conducted primary market research to satisfy the different segments of the market. Most customers pay using credit cards and a few use cash. The business considers communication to be an important aspect of its operations since it buys most of its agricultural equipment abroad. Baby Vergz Ltd uses signs, billboards and models of new vegetables that are put around the farm that serve as means of communication. However, at times the business experiences barriers to effective communication.

There are two supervisors in the packaging department, who work on different weeks. One of the supervisors uses the democratic leadership style and the other uses the laissez-faire leadership style.

Appendix A below shows the number of packaged baby vegetables on different weeks as supervised by the two supervisors.

### Appendix A

Supervisor Baby Vegetables packages per week

Supervisor 1 – democratic leadership 45 000 packages

Supervisor 2 – laissez-faire leadership 30 000 packages

The shareholders bought the company from the government.

(a)	State <b>three</b> reasons that may have led to government selling the baby vegetable business to Baby Vergz Ltd 's shareholders.	
	Reason 1	
	Reason 2	
	Reason 3	[3]
(b)	Explain <b>one</b> characteristic of the economic system in which Baby Vergz Ltd operates.	
	Characteristic	
	Explanation	
		[3]
(c)	Explain <b>three</b> aims of Baby Vergz Ltd.	
	Aim 1	
	Explanation	
	Aim 2	
	Explanation	
	Aim 3	
	Explanation	
		[9]

(d)	Do you think Baby Vergz Ltd should continue to operate as a private limited company? Justify your answer.
	[10]

Baby Vergz Ltd produces for different segments of the market and most customers pay using credit cards.

(a)	Identify three commercial banks in Eswatini.	
	Commercial bank 1	
	Commercial bank 2	
	Commercial bank 3	[3]
(b)	Explain <b>one</b> difference between the commercial bank used by Baby Vergz Ltd and the Central Bank of Eswatini.	
		. [3]
(c)	Explain three ways in which Baby Vergz Ltd can segment its market.	
	Way 1	
	Explanation	
	Way 2	
	Explanation	
	Way 3	
	Explanation	
		[9]

Most customers pay using credit cards at Baby Vergz Ltd.

(d)	Do you think it is good for Baby Vergz Ltd to accept credit cards as a payment method? Justify your answer.
	[10]

Baby Vergz Ltd has recently conducted market research to ensure that their marketing mix is still relevant.

(a)	State three elements of the marketing mix for Baby Vergz Ltd.	
	Element 1	
	Element 2	
	Element 3	[3]
(b)	Explain <b>one</b> way in which Baby Vergz Ltd can segment its market.  Way	
	Explanation	
		[3]
(c)	Analyse three methods of conducting primary research at Baby Vergz Ltd.	
	Method 1	
	Explanation	
	Method 2	
	Explanation	
	Method 3	
	Explanation	
		[9]

One of the supervisors uses the democratic leadership style and the other uses the laissez-faire leadership style.

(d)	Using information from <b>Appendix A</b> and any other relevant information, do you think that the democratic leadership style is the best style for the packaging department? Justify your answer.
	[1

Baby Vergz Ltd has signs put up around the farm. These signs are used to communicate, but the business at times experiences barriers to effective communication.

(a)	Identify <b>three</b> factors that may be considered when choosing an appropriate method communication.	of
	Factor 1	
	Factor 2	
	Factor 3	[3]
(b)	Explain <b>one</b> key element in the communication process.	
	Element	
	Explanation	
		-
		. [3]
(c)	Explain <b>three</b> barriers to effective communication that the farming business could experience.	
	Barrier 1	
	Explanation	
	Barrier 2	
	Explanation	
		-
	Barrier 3	
	Explanation	
		-
		. [9]

There are signs, billboards and models of new vegetables, put up around the farm premises that serve as means of communication.

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